



St. Basil's

Catholic Primary School

'We love, learn and succeed together'

The Equality Act 2010



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St Basil's Catholic Primary School
'Sharing and Caring'

The Equality Act 2010

St Basil's Primary School is committed to meeting the three aims of the general duty of the Equality Act 2010 and recognises that the Act covers all aspects of the school's work and establishes nine strands or 'protected characteristics' related to:

- Age
- Disability
- Ethnicity and race
- Gender
- Gender identity and transgender
- Marriage and civil partnership
- Pregnancy, maternity and breastfeeding
- Religion and belief
- Sexual identity and orientation

St Basil's School acknowledges that the Act comprises a general duty and specific duties.

The general duty (also known as the public sector equality duty - PSED) requires all schools – including other state-funded educational settings and academies – to have due regard to the need to:

- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act
- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

In order to meet the three aims of the general duty, St Basil's Primary School will meet two sets of specific duties:

- St Basil's School formally publishes their compliance with the duty to have due regard for the three aims of the general duty
- St Basils School will publish through its website and make available at the office specific and measurable objectives relating to the duty

St Basil's School Governors and Staff have been briefed about the implications of the Equality Act 2010